

## WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 3-day process
  - Day 1: Drug Test and Enrollment Paperwork
  - Day 2: Physical Agility Test
  - Day 3: Physical Agility Test and Oral Interview



## HOW TO APPLY



- ✓ Call our office and request an application, apply online at [www.ArizonaLTS.com](http://www.ArizonaLTS.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

**Equal Opportunity Statement**  
The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE  
PATHWAYS TO  
EMPOWER PEOPLE  
TO DISCOVER THEIR  
TRUE POTENTIAL  
AND LIVE A  
PURPOSEFUL LIFE"



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**ARIZONA**  
**CONSTRUCTION**  
**CRAFT LABORER**  
**Apprenticeship Requirements**

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

## OJT ON-THE-JOB TRAINING

For each period you move up, you will work 1,000 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



## WAGE SCALE /per hour

### 1st Period

**0-999 Hours OJT**  
**0-75 Hours RSI**

**\$21.93/hr Wage +**  
**\$9.76/hr Benefits**

**\$31.69/hr**  
**Total Package**

### 2nd Period

**1,000-1,999 Hours OJT**  
**76-152 Hours RSI**

**\$23.30/hr Wage +**  
**\$9.76/hr Benefits**

**\$33.06/hr**  
**Total Package**

### 3rd Period

**2,000-2,999 Hours OJT**  
**153-227 Hours RSI**

**\$24.67/hr Wage +**  
**\$9.76/hr Benefits**

**\$34.43/hr**  
**Total Package**

### 4th Period

**3,000-4000 Hours OJT**  
**228-304 Hours RSI**

**\$26.04/hr Wage +**  
**\$9.76/hr Benefits**

**\$35.80/hr**  
**Total Package**

## RSI

### RELATED SUPPLEMENTAL INSTRUCTION

To meet our requirements, you must complete your Required Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 1,000 hours of OJT you must complete 75 hours of RSI for your upgrade!

#### ● Suggested Classes (1st Period)

A. General Construction	8 Hours
B. VOICE	8 Hours
C. Fall Protection	8 Hours
D. Hazard Communication	8 Hours
E. Traffic Control	8 Hours
F. Air Tools	40 Hours

#### ● Suggested Classes (2nd Period)

A. Qualified Rigger and Signal Person	8 Hours
B. Respiratory Awareness	8 Hours
C. Asbestos Awareness	8 Hours
D. Traffic Control	16 Hours
E. Concrete Removal and Replacement	40 Hours

#### ● Suggested Classes (3rd Period)

A. OSHA 10	12 Hours
B. Aerial Boom Lift	8 Hours
C. Confined Space Awareness	8 Hours
D. Forklift Safety	8 Hours
E. Environmental Hazards of Highway Work	4 Hours
F. Asphalt Removal and Replacement	40 Hours

#### ● Suggested Classes (4th Period)

A. AED/First-Aid/CPR	8 Hours
B. Lead Awareness	8 Hours
C. Skid Steer	8 Hours
D. Pipelaying	40 Hours
E. Class A CDL**	80 Hours

\*\*Recommended students only!

Apprentices must complete 144 hours of required supplemental instruction (R.S.I.) per year.

Completion of the apprenticeship program requires:  
304 RSI hours & 4,000 OJT hours