

# WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- > You must be 18 years of age
- > You must be physically fit to work in this industry and pass our entry assessment, also known as “Bootcamp.”
- > Bootcamp is a 3-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2: Physical Agility Test

Day 3: Physical Agility Test and  
Oral Interview



## CONTACT US!

Please contact Apprenticeship Coordinator,  
Matthew Gordon to find out more today!

Email: [Matthew@LaborersTrainingSchool.com](mailto:Matthew@LaborersTrainingSchool.com)

Call: (602) 258-6521

or visit [www.ArizonaLTS.com](http://www.ArizonaLTS.com)



## HOW TO APPLY



- > Call our office and request an application, apply online at [www.ArizonaLTS.com](http://www.ArizonaLTS.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- > Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

The Laborers Training & Retraining Trust Fund (LTRTF) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. LTRTF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.



### The Laborers Training School

3449 East Broadway Rd.

Phoenix, AZ 85040

Phone: (602) 258-6521



# ARIZONA CONSTRUCTION CRAFT LABORER

## Apprenticeship Requirements

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Required Supplemental Instruction (or R.S.I.).

By meeting our O.J.T. and R.S.I. requirements, you can move up the wage scale and earn MORE money!

## O.J.T. ON-THE-JOB TRAINING

For each period you move up, you will work 1,000 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



## R.S.I. REQUIRED SUPPLEMENTAL INSTRUCTION

To meet our requirements, you must complete your Required Supplemental Instruction (R.S.I.) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 1,000 hours of O.J.T you must complete 75 hours of R.S.I for your upgrade!

## WAGE SCALE /per hour

### 1st Period

0-999 Hours O.J.T.  
0-75 Hours R.S.I.

\$19.34/hr Wage +  
\$7.59/hr Benefits

**\$26.93/hr**  
Total Package

### 2nd Period

1,000-1,999 Hours O.J.T.  
76-152 Hours R.S.I.

\$20.55/hr Wage +  
\$7.59/hr Benefits

**\$28.14/hr**  
Total Package

### 3rd Period

2,000-2,999 Hours O.J.T.  
153-227 Hours R.S.I.

\$21.76/hr Wage +  
\$7.59/hr Benefits

**\$29.35/hr**  
Total Package

### 4th Period

3,000-4000 Hours O.J.T.  
228-304 Hours R.S.I.

\$22.97/hr Wage +  
\$7.59/hr Benefits

**\$30.56/hr**  
Total Package

### Suggested Classes (1st Period)

A. General Construction	8 Hours
B. VOICE	8 Hours
C. Fall Protection	8 Hours
D. Hazard Communication	8 Hours
E. Traffic Control	8 Hours
F. Air Tools	40 Hours

### Suggested Classes (2nd Period)

A. Qualified Rigger and Signal Person	8 Hours
B. Respiratory Awareness	8 Hours
C. Asbestos Awareness	8 Hours
D. Traffic Control	16 Hours
E. Concrete Removal and Replacement	40 Hours

### Suggested Classes (3rd Period)

A. OSHA 10	12 Hours
B. Aerial Boom Lift	8 Hours
C. Confined Space Awareness	8 Hours
D. Forklift Safety	8 Hours
E. Environmental Hazards of Highway Work	4 Hours
F. Asphalt Removal and Replacement	40 Hours

### Suggested Classes (4th Period)

A. AED/First-Aid/CPR	8 Hours
B. Lead Awareness	8 Hours
C. Skid Steer	8 Hours
D. Pipelaying	40 Hours
E. Class A CDL**	80 Hours

\*\*Recommended students only!

Apprentices must complete 144 hours of required supplemental instruction (R.S.I.) per year.

Completion of the apprenticeship program requires:  
**304 R.S.I. hours & 4,000 (O.J.T.) hours**