WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirement

- ✓ You must be 18 years of age

- ✓ You must have a Valid Government Issued Photo ID and Social Security Number

- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."

- ✓ AEA/Bootcamp is a 3-day process
  Day 1: Drug Test and Enrollment Paperwork
  Day 2: Physical Agility Test
  Day 3: Physical Agility Test and Oral Interview

HOW TO APPLY

- ✓ Call our office and request an application, apply online at **www.ArizonaLTS.com,** under the 'Apprenticeship' tab or scan the QR code with your phone!

- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

"WE CREATE PATHWAYS TO EMPOWER PEOPLE TO DISCOVER THEIR TRUE POTENTIAL AND LIVE A PURPOSEFUL LIFE"

The Laborers Training School
Southern California · Arizona

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ARIZONA
CONSTRUCTION CRAFT LABORER

Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

WAGE SCALE /per hour

1st Period
0-999 Hours OJT 0-75 Hours RSI	$21.93/hr Wage + $9.76/hr Benefits	**$31.69/hr** Total Package

2nd Period
1,000-1,999 Hours OJT 76-152 Hours RSI	$23.30/hr Wage + $9.76/hr Benefits	**$33.06/hr** Total Package

3rd Period
2,000-2,999 Hours OJT 153-227 Hours RSI	$24.67/hr Wage + $9.76/hr Benefits	**$34.43/hr** Total Package

4th Period
3,000-4000 Hours OJT 228-304 Hours RSI	$26.04/hr Wage + $9.76/hr Benefits	**$35.80/hr** Total Package

OJT
ON-THE-JOB TRAINING

For each period you move up, you will work 1,000 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!

RSI
RELATED SUPPLEMENTAL INSTRUCTION

To meet our requirements, you must complete your Required Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 1,000 hours of OJT you must complete 75 hours of RSI for your upgrade!

● Suggested Classes (1st Period)
A. General Construction	8 Hours
B. VOICE	8 Hours
C. Fall Protection	8 Hours
D. Hazard Communication	8 Hours
E. Traffic Control	8 Hours
F. Air Tools	40 Hours

● Suggested Classes (2nd Period)
A. Qualified Rigger and Signal Person	8 Hours
B. Respiratory Awareness	8 Hours
C. Asbestos Awareness	8 Hours
D. Traffic Control	16 Hours
E. Concrete Removal and Replacement	40 Hours

● Suggested Classes (3rd Period)
A. OSHA 10	12 Hours
B. Aerial Boom Lift	8 Hours
C. Confined Space Awareness	8 Hours
D. Forklift Safety	8 Hours
E. Environmental Hazards of Highway Work	4 Hours
F. Asphalt Removal and Replacement	40 Hours

● Suggested Classes (4th Period)
A. AED/First-Aid/CPR	8 Hours
B. Lead Awareness	8 Hours
C. Skid Steer	8 Hours
D. Pipelaying	40 Hours
E. Class A CDL**	80 Hours

**Recommended students only!

Apprentices must complete 144 hours of required supplemental instruction (R.S.I.) per year.

Completion of the apprenticeship program requires:
304 RSI hours & 4,000 OJT hours